



## **WELCOME TO THE SUMMER 2025 EDITION OF THE LEAD COLLEGE NEWSLETTER**

### **Our Campuses :**

**Parramatta | Sydney | Perth | Windsor**

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It is with great pride that I present this edition of the Lead College newsletter : a reflection of our continued commitment to excellence in education and student success. At Lead College, we believe in fostering a supportive and innovative learning environment that equips our students with the skills and confidence to thrive in their chosen careers.

This publication highlights key achievements, upcoming opportunities, and stories that celebrate the passion and perseverance of our students, staff, and partners. As we look to the future, we remain focused on growth, quality, and the positive impact education has on lives and communities.

Thank you for being part of the Lead College journey.

Sincerely,



**David Garner**

Chief Executive Officer

## **Dear Colleagues and Students,**

As we embrace the vibrant season of spring, I am delighted to present the latest edition of our Lead College Newsletter. Reflecting on our journey since 2022, it's inspiring to witness the remarkable growth and achievements within our community.

Our success is deeply rooted in the dedication and collaboration of our faculty, students, and partners. The unwavering commitment of our educators has been instrumental in providing exceptional learning experiences, while our students continue to excel academically and contribute meaningfully to society.

Innovation remains at the forefront of our mission. Our research endeavors have led to significant contributions across various disciplines, reinforcing our position as a hub for groundbreaking discoveries. These accomplishments not only enhance our academic reputation but also have a tangible impact on the broader community.

Diversity and inclusion are pillars of our institution. We take pride in fostering an environment where individuals from all backgrounds feel valued and empowered. This commitment enriches our academic discourse and prepares our students to thrive in a global society.

As we move forward, we remain dedicated to nurturing talent, advancing knowledge, and making a positive impact. The future holds immense promise, and together, we will continue to achieve excellence.

Thank you for your ongoing support and dedication to Lead College.

Warm regards,  
**Kinza Abbasi**

### **Welcomes Sandy Ulrich**

We are pleased to welcome Sandy Ulrich, our new Director of Compliance, who joined Lead College earlier this year. With a strong background in regulatory standards and quality assurance in the education sector, Sandy brings a wealth of experience and a deep commitment to maintaining excellence across our operations. Her leadership is already making a positive impact, and we are excited to have her as part of our growing team.



**Sandy Ulrich**  
Director of Compliance



**Kinza Abbasi**  
Director of  
Operations

### **Lead College: A Comprehensive Report on 2024 and Vision 2025**

Lead College, a prominent Registered Training Organization (RTO No. 41489), has established itself as a leader in vocational education and training across Australia. Dedicated to delivering industry-relevant courses, the college has consistently empowered students with practical skills and qualifications to excel in their chosen careers. In 2024, the college reached new heights through strategic expansions, global outreach, and a commitment to excellence in education. This report delves into the key achievements, new initiatives, and notable events that shaped the college's journey this year.

Since its inception in 2018, Lead College has been at the forefront of vocational education in New South Wales and Western Australia. Built on the foundation of delivering high-quality education, the institution caters to diverse industries, with a special focus on trade, community services, and healthcare.

### **Campus Locations**

Lead College operates multiple campuses strategically located across major Australian cities to ensure accessibility and convenience for students:

**Sydney CBD (Haymarket):** Situated at Level 1, 841 George Street, this campus provides a dynamic urban learning environment. Located near Central Railway Station and Chinatown, it offers a vibrant setting for students pursuing their academic and professional goals.

**Parramatta:** Three campuses found at Level 1, 37-39 George Street, 4/1, River Road West, Parramatta NSW 2150, Australia and Level 1, and Shop No -2, 15 B Albert Street, North Parramatta, NSW 2151 cater to students in Western Sydney, offering state-of-the-art facilities and a wide range of courses.

**Windsor:** Situated at 6 Dowling Place, South Windsor, this campus emphasizes practical training and fosters a close-knit learning community.

**Perth:** Located at 13-15 Leila Street, Cannington, this campus serves as the hub for Western Australia, focusing on industry-aligned training programs and practical skill-building.

These campuses are equipped with cutting-edge resources, ensuring a supportive environment where students can thrive both academically and personally. Picture tour to our well-equipped campuses:



## Key Achievements in 2024

### Beginning of the student journey

Lead College welcomed hundreds of students across eight intakes in 2024. 11 orientation sessions were conducted across all campuses, providing students with vital course information, resources, and necessary tools, including personal protective equipment (PPE). These orientations played a crucial role in integrating students into the college community and equipping them for success in their respective courses.



## Addition of New Courses to our scope

A major highlight of 2024 was the expansion of Lead College's program offerings. The Certificate III in Engineering - Fabrication Trade was introduced in Perth and Sydney. This milestone marked Lead College as the first educational institution in Perth to offer this specialized course, reinforcing its commitment to innovation and addressing the evolving needs of industries. The course has attracted significant interest, particularly from students aiming to build careers in welding and fabrication.



## Smart and Skilled Funded Courses

Through the government-funded Smart and Skilled program, Lead College enabled students to complete qualifications in high-demand fields. These courses provided affordable education opportunities and prepared students for rewarding careers. Many graduates have already secured employment, highlighting the program's success in enhancing career prospects.



## Global Outreach: Education Expos in Fiji

Lead College extended its international reach by hosting two education expos in Fiji. The first event, held in early 2024 in January and another one in September, were both highly successful. These expos showcased the college's diverse course offerings, provided insights into vocational education, and strengthened connections with prospective students. By engaging with the Fijian community, Lead College demonstrated its commitment to fostering global educational opportunities.



## Excursions and Industry Engagement Workshops at Lead College

Lead College integrates excursions and industry engagement workshops into its training programs to provide students with valuable real-world exposure and practical insights. Excursions allow students to visit workplaces such as factories, construction sites, and community service organizations, enabling them to observe industry operations, interact with professionals, and understand the practical applications of their learning.

Complementing these are industry engagement workshops, where students participate in hands-on activities, expert-led discussions, and skill-building sessions focused on industry trends and workforce expectations. Together, these initiatives bridge the gap between theory and practice, equipping students with the confidence, skills, and connections needed for successful careers.



Advocare Western Australia Workshop in Cannington Campus



Old Mental Health Asylum and Museum Excursion



Civil Construction and Design students visiting a major project



Engagement with Aboriginal Community

## Cultural Festival Celebrations with Student Participation at Lead College

Cultural festivals at Lead College are vibrant showcases of the diverse backgrounds of its student community, where students take center stage in celebrating their heritage. These events are marked by enthusiastic participation, with students organizing and performing traditional dances, music, and theatrical acts that highlight their cultures. Culinary stalls featuring authentic dishes from different countries are also a popular feature, managed by students who share stories about their cuisine. Interactive activities such as cultural workshops, fashion parades, and storytelling sessions allow students to engage with their peers and showcase their creativity. Through active participation, students not only celebrate their cultural identities but also foster a spirit of unity and inclusivity within the college community.



Christmas Celebration



Diwali Celebration



Fiji Independence Day Dinner

## International students Graduation Ceremonies

Lead College celebrated the achievements of its students through two significant graduation ceremonies in 2024:

### Perth Graduation Ceremony

On November 2, 2024, the Perth campus held a prestigious graduation ceremony attended by several distinguished guests. Zaneta Mascarenhas, MP for the City of Swan, delivered an inspiring address to the graduating students. The event also featured notable attendees such as MLA Bill Johnston, who participated from 5:00 PM to 6:00 PM, and Hon. Simone McGurk, Minister for Training and Workforce Development, who emphasized the importance of education in shaping future careers. Other dignitaries included Mr. Ron Sao, Samundra Puri (Public Relations Officer for NAWA), Chimi Dorji (President), and Sonam Wangchuk (Secretary). The ceremony was a testament to Lead College's reputation for excellence and its strong ties with industry and community leaders.



A photo with Graduates



Hon Simone McGurk - Minister for Training and Workforce Development, MLA - Bill Johnston, Mr Ron Sao Candidate for Cannington



Hon Simone McGurk - Minister for Training and Workforce Development addressing the ceremony



MLA Bill Jonston giving away certificates to the graduates



Graduates after receiving the certificates



Industry Partner Community Services organization



Agents



**Cultural Performances**

## NSW End-of-Year Graduation Ceremony and Party

The year 2024 concluded with the prestigious NSW End-of-Year Graduation Ceremony and Party, held on November 29, 2024, at Parra Villa Function Lounge in Parramatta. This grand event celebrated the remarkable achievements of Lead College students, bringing together hundreds of attendees, including graduates, staff, and esteemed dignitaries.

Over 200 students were personally presented with certificates during the event, symbolizing their dedication and hard work. This was part of a larger group of 1,100 graduates who completed their studies at Lead College in 2024. The ceremony highlighted the college's commitment to excellence and its role in empowering students for successful careers.

The evening featured vibrant cultural performances that showcased the diversity of Lead College's student community. From traditional dances to musical showcases, the cultural show captivated the audience and reflected the inclusive environment fostered by the college.

The ceremony was further elevated by the presence of distinguished guests, including:

- ▶ **Mr. Warren Kirby, MP**, Member for Riverstone
- ▶ **Mr. Qamar Zaman**, Consul General and Minister (Trade & Investment) of Pakistan
- ▶ **Dr. S. Janakiraman**, Consul General of India
- ▶ **Mr. Jess Diaz**, Blacktown Councillor
- ▶ **Mr. Javed Khan**, Treasurer of the Australia India Business Council (AIBC)
- ▶ **Mr. Harish**, Community Guest
- ▶ **Mr. Syed**, Representative from Sada-e-Watan Sydney Newspaper

Their participation added prestige to the event, with speeches that inspired graduates and acknowledged their significant milestones.

The combination of certificate presentations, a dazzling cultural showcase, heartfelt speeches, and a celebratory atmosphere made the NSW End-of-Year Graduation Ceremony and Party a truly memorable occasion for all in attendance. It was a fitting conclusion to a successful year at Lead College, honoring the achievements of its diverse and talented graduates.



**Director of Operation Ms. Kinza A. Abbasi**



**Lead College Team**



**Graduates 2024**



**Chief Executive Officer  
Mr. David Garner**



**Joan Sherry -A student of  
Diploma of Community  
Services**



**Consul General India  
presenting hamper to  
representative from Weld  
Australia Mr. David  
Chaudhry**



**Mr.Sameer Panday  
presenting hamper to  
one of our agents**



**Director of Operations  
presenting bouquet to Mp  
Mr.Warren Kirby**



**Final address by the founder  
Mr. Abdul Noor**



**Honourable Guests Left to  
right: Syed Zafar Hussain,  
Warren Kirby, Sameer  
Panday**



**Mr.Sameer Panday handing  
over gift hamper to industry  
partner AAAR Ability Assist**



**Honorable guests: Left to Right Marketing Manager  
Lead College Shahzaib Khan, Consul General Pakistan  
Mr. Qamar Zaman, Founder Dr Abdul Noor,  
Mr. Syed Zafar Hussain**

## Lead College Vision 2025: Shaping the Future of Vocational Education

As Lead College reflects on its achievements in 2024, it also sets its sights firmly on a bold and transformative future. The vision for 2025 is centered around growth, innovation, inclusivity, and global impact. By building on its current strengths and embracing new opportunities, Lead College aims to redefine vocational education and training, empowering students to excel in an ever-evolving world.

### Core Elements of Vision 2025

#### 1. Expanding Educational Horizons

Lead College is committed to expanding its course offerings to meet the growing demands of industries and students. Plans are in place to introduce:

- ▶ Advanced diplomas in emerging fields
- ▶ Specialized certifications aligned with trade skills,
- ▶ Courses that integrate technology and innovation, equipping students with the skills to thrive in the digital age.

The focus will remain on ensuring that every program aligns with industry standards, providing students with practical skills and theoretical knowledge to succeed in competitive markets

## 2. Strengthening Industry Partnerships

Lead College envisions deeper collaboration with industry leaders, local businesses, and global organizations. These partnerships will:

- ▶ Create more opportunities for work placements and internships.
- ▶ Ensure course content reflects the latest trends and technologies in respective industries.
- ▶ Facilitate pathways for students to secure employment upon graduation.

By fostering strong ties with industry stakeholders, the college aims to bridge the gap between education and workforce needs.

## 3. Global Outreach and Collaboration

Building on the success of its education expos in Fiji, Lead College plans to expand its international footprint by:

- ▶ Hosting similar events in other countries, such as India, Nepal, and Sri Lanka.
- ▶ Partnering with international institutions to offer joint programs and student exchange opportunities.
- ▶ Welcoming more international students to its campuses, fostering a globally diverse learning environment.

These initiatives aim to position Lead College as a globally recognized institution for vocational education and training.

## 4. Leveraging Technology in Education

Vision 2025 prioritizes technological innovation to enhance the student experience. Key initiatives include:

- ▶ Implementing virtual and augmented tools for hands-on training in fields like welding, construction, and health-care.
- ▶ Expanding online learning platforms to provide flexible study options for domestic students.
- ▶ Developing AI-powered tools to personalize learning experiences and track student progress.

By embracing technology, Lead College ensures that students are well-prepared to navigate the challenges of a rapidly digitizing world.

## 5. Enhancing Student Support Services

Lead College recognizes that student success is deeply tied to the quality of support provided. Vision 2025 includes:

- ▶ Expanding mental health and well-being services.
- ▶ Offering tailored academic and career counseling.
- ▶ Providing financial assistance programs to ensure accessibility for all students.

These initiatives aim to create a supportive and nurturing environment where every student can thrive.

## 6. Upgrading Campus Facilities

To accommodate growth and enhance the learning experience, Lead College plans to upgrade and expand its campus facilities:

- ▶ Establishing new campuses in Brisbane and Melbourne to cater to a wider student base.
- ▶ Modernizing existing facilities with advanced labs, workshops, and student lounges.
- ▶ Creating eco-friendly and accessible campuses to meet the needs of all students.

These upgrades will ensure that Lead College remains a premier destination for vocational education in Australia.

## Empowering Students for a Changing World

The vision for 2025 is rooted in Lead College's unwavering commitment to student success. By offering cutting-edge programs, fostering innovation, and building a global community, the college aims to empower students with the skills, knowledge, and confidence to excel in their careers. Key Student Outcomes Envisioned by 2025:

- ▶ High employability rates for graduates, supported by strong industry partnerships.
- ▶ Increased enrollment from both domestic and international students.
- ▶ A reputation as a leader in vocational education both in Australia and internationally.

Lead College's Vision 2025 is ambitious yet grounded in its core mission: to deliver exceptional vocational education that transforms lives and communities. By embracing innovation, sustainability, and inclusivity, the college is poised to shape the future of education and empower the next generation of skilled professionals. With a clear roadmap and unwavering commitment, Lead College is ready to embark on this transformative journey, ensuring that 2025 becomes another milestone year in its legacy of success.

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## Lead College

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## Our Campuses

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